

Benefits FAQ

1. If I resign, retire, or get terminated, when do my benefits end?

ANSWER:

- If you are **retiring or resigning AND you have completed the instructional year**, your benefits will end at the end of the month in which you receive your last paycheck (please see [2024-25 Pay Schedule](#)). You have the option of extending your benefits through August 31st or terminating your benefits at the end of the month following your last day worked. To extend or terminate your benefits, please contact Becky Jimenez at benefits@wallerisd.net.
- If you are **resigning or have been terminated** and have **NOT completed the instructional year**, your benefits will automatically end on your termination date or at the end of the month, depending on your current elected benefits (see chart below).

WHEN WILL MY BENEFITS END?	Resigning or Terminated & <u>NOT</u> completing the instructional year?	Resigning or Retiring AND completing instructional year:
Medical	End of the month	End of month following last paycheck
Health Savings Account (HSA)	Termination Date	End of month following last paycheck
Flexible Spending Accounts (FSA)	Termination Date	End of month following last paycheck
Dependent Care (FSA)	End of Month	End of month following last paycheck
Dental	End of Month	End of month following last paycheck
Vision	End of Month	End of month following last paycheck
Telemedicine	End of Month	End of month following last paycheck
Basic Life and AD&D	Termination Date	End of month following last paycheck
Voluntary Life and AD&D	Termination Date	End of month following last paycheck
Long-term Disability	Termination Date	End of month following last paycheck
Accident	End of Month	End of month following last paycheck
Critical Illness	End of Month	End of month following last paycheck
Hospital Indemnity	End of Month	End of month following last paycheck
Permanent Life + Care	Termination Date	End of month following last paycheck
Cancer	End of Month	End of month following last paycheck
Cancer Guardian	End of Month	End of month following last paycheck
Legal	End of Month	End of month following last paycheck
Identity Protection	End of Month	End of month following last paycheck
Medical Transportation	End of Month	End of month following last paycheck
EAP	End of Month	End of month following last paycheck